



Dist : Gadag]

ಆದರ್ಶ ಶಿಕ್ಷಣ ಸಮಿತಿಯ Fax : 08372 246282 (ಕಾಲೇಜು), 237482 (ಮನೆ)

ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಗದಗ-ಬೆಟಗೆರಿ

Adarsha Shikshana Samiti's

COLLEGE OF COMMERCE

GADAG -BETAGERI-582 102

E-mail : adarshacoc@yahoo.co.in

Website : adarshacoc.org



[Karnataka State

Ref. No. : ASS /

ANTI SEXUAL HARASSMENT CELL

Date :

OBJECTIVES :

To develop guidelines and norms for policy against Sexual Harassment and ragging.

To provide an environment free of gender based discriminations.

To fulfill the directions of the Hon'ble Supreme Court as per the UGC and the KUD guidelines, the College implements a policy against sexual harassment in the College.

To develop courage and seek the help from concerned official.

To create awareness about seeking legal help.

COMPOSITION OF ANTI SEXUAL HARASSMENT COMMITTEE:

A Presiding Officer, Senior Women Faculty Member, 3-4,

CASE REPORTED:

1. Eve teaching
2. Vulgar comments
3. Unhealthy behavior of girls students.
4. Jokes causing awkwardness & embarrassment
5. Passing comments etc., where found.

CASES REDRESSED:

- Securing Guards have been appointed to control eve teaching and vulgar comments.
- Students have been warned strictly and disciplinary actions have been taken.
- Installation of CC Cameras in the Office, class rooms, inside and around the college.
- Strict vigilance by security committee and the guard.
- All the reported cases have been addressed.

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2018 - 19

A meeting of Anti Sexual Harassment Cell was conducted on 10th September, 2018, at 1:30pm at Principals chamber.

Following Members attended the meeting

- * Dr. M. L. Guleedgudd Principal
- * Smt. V. K. Surtur Chairperson
- * Smt. S. D. Bhandarkar member
- * Miss. S. D. Narigal member
- * Smt. Asha Hiremath member
- * Smt. Shrutti Gwari member
- * Shri. S. H. Kalgudi member

All these above members discussed the following matters.

* The member Smt S. D. Bhandarkar welcomed everyone

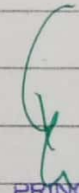
* ~~As~~ This committee or cell is formed to protect women or lady students of the college and has not received any such complaints of odd behavior or grievances.

* All ~~around~~ the students ~~are~~ ^{were} asked to gather in S. J. Hall on _____ 2018, to give some important tips to safeguard themselves not only in college but also outside when faced ^{certain} ~~some~~ difficult situations.

* We feel proud & pleased to inform that our college students have been maintaining peace, harmony & brotherly relationship among the students in the campus.

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- * Chairperson & student representatives are both in touch with the lady students.
- * The members of the cell regularly keep on checking CC cameras to find ^{out} any odd behaviors are happening in the campus. But till now no such behaviors are noticed.
- * Girls were also intimated & reminded of decent dressings & behavior in the campus.
- * The lady students were informed to give their complaint in writing if they feel inconvenient in addressing it orally. But it should be signed by the person making the complaint.
- * An advance intimation will be given to the complainant about the meeting & shall be heard. An action will be taken on the type of complaint & further if needed evidence will be collected against the offender.
- * All these things were discussed and the meeting ended with vote of thanks by Miss S. D. Naregal.


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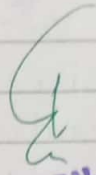
A meeting of the Anti Sexual Harassment Cell was held on 25th July, 2018, at 1:30 pm at Principal's chamber.

Following points were discussed

- * The chairperson welcomed Principal and members to the meeting to discuss the activities of Cell.
- * Chairperson asked the student representative to create awareness among the lady students to take benefit of the Cell when facing certain problems.
- * The members were asked to conduct certain awareness programs & attend workshops.
- * CC cameras were verified & checked members have not noticed any such odd behaviours of students in the Campus.
- * A warning was given to both boys as well as girls who dressed in odd manner during no uniform day.
- * ^{Wearing of} Uniform is made compulsory on all the ^{working} days except Wednesday & Saturday.
- * The members felt very happy to state that apart from dress code no other misbehaviours were found among students.
- * The chairperson congratulated all the members for their cooperation & maintaining discipline & conducive environment & conveyed her thanks to all.

All the members were present :-

1. Dr M. L. Guleedgudd Principal
2. Smt Y. K. Sortur Chairperson
3. Smt S. D. Bhardastar Member
4. " S. M. Belgaum "
5. " Savita Shimpager "
6. Prof S. H. Kalgudi "


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GRIVANCE REDRESSAL CELL

COMMITTEE-2018-19

1.Principal Dr M.L. Guledgudd

Chairperson



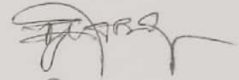
2.Shri P.N.Hombali

President

Hombali

3.Prof I.V.Bellikatti

Member



4.Prof C.M.Patil

Member



5.Prof K Girirajkumar

Member



6.Prof V.T. Naikar

Member



7.Prof (Smt) S.D. Bhandarkar

Member



8.Prof (Smt) S.M. Belgaum


Member



9.Shri S.P. Yalisirund

Member




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13/08/2018

STUDENT ' GRIEVANCES REDRESSAL CELL

NOTICE

Students of Degree Classes are invited to give their Suggestion and complaints about the amenities and facilities in our college premises.

The suggestion Box is kept in the Library and Computer Lab In which suggestions may be dropped in the box suggestions Without Roll Nos. and Names will not be entertained.


Principal.

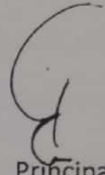

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Grievance Redressal Cell

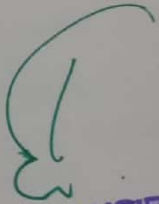
Notice

All the members of Grievance Redressal Cell are requested to attend the meeting to be held at 12:30 PM on 20/08/2018 in the principal's chamber /NAAC office.

Chairman



Principal



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Some of chairs in C.S lab
is damaged, so we want
proper equipped chairs in
computer lab

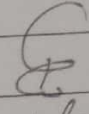
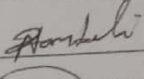
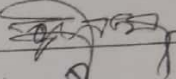

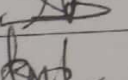
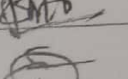
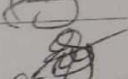
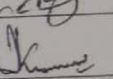
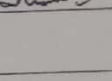
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Minutes of Grievance Redressal cell committee meeting held on 20/08/2018 at 12:30 PM in the Principal Chamber.

Members Present

- 1) Prin. Dr. M. K. Guledgudd
- 2) Shri P. N. Hombali
- 3) Prof. I. V. Bellikatti
- 4) Prof. C. M. Patil
- 5) Prof. Smt S. D. Bhandarkar
- 6) Prof. Smt S. M. Belgaum
- 7) Prof. V. T. Naikar
- 8) Prof. S. P. Valisurund
- 9) Prof. K. Girirajkumar

- Chairperson 
- President 
- Member 
- Member 
- Member 
- Member 
- Member 
- Member 
- Member 

Read and confirmed the minutes of previous meetings.

On the basis of grievance received by the students chairs are damaged in C.S lab. proposed by Prof. V. T. Naikar and it is resolved that immediately repaired damaged chairs and purchase new chairs in C.S. lab if it is passed Unanimously.

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